



Martin Luther Christian University

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Addendum to:

Notification No:6/DoS/MLCU dated April 25, 2023

Addendum to Student Code of Conduct

Introduction

Martin Luther Christian University is committed to upholding, and adhering to, its mission and values, and accordingly seeks to provide an educational and campus environment that supports the optimal growth and all-round development of its students. It is anticipated that students will contribute to a wholesome campus community through their contributions and conduct. Inherent in ensuring a conducive setting is an expectation that students will abide by a code of decorum and behaviour.

In pursuance of these purposes, the University on its part, will promote a safe, healthy, student-centered, inclusive and friendly community that balances the interests of the University and its students.

Student rights and responsibilities

All students are entitled to the following rights:

1. Academic support to attain the academic objectives as laid out in the prospectus, through a robust curricular program and an intellectual atmosphere.
2. Protection of their safety, health, and human rights, including the right to be free from discrimination or harassment.
3. The right of freedom of expression, to engage in discussion, exchange opinions, to speak, write, or disseminate freely on any subject, and to engage in public protest in an orderly manner.
4. The right of access to their academic and administrative records.
5. The right to question and receive answers pertaining to the academic and administrative policies, procedures, and practices of the University as pertaining to them.
6. The right to register complaints, present grievances, and receive redressal when found to be warranted.

At the same time, it is expected that students will exercise personal responsibility and accept community accountability. They will conduct themselves in a safe, respectful and socially conscious manner. This means that students will consider the impact of their actions on themselves, their peers, and the larger society. Such a deportment will help students learn, mature, and develop greater self and professional awareness.

The University supports the concept of student discipline. The Student Code of Conduct articulates those actions that constitute unacceptable conduct. Alleged violations may result in

referral to the Dean of Students Office for consideration of disciplinary action and other steps. In taking admission to the University, the student accepts his/her conformity to the Student Code of Conduct.

Jurisdiction

This Code of Conduct is applicable to all students while on campus, or on off-campus activities including field trips, study tours, community engagement, internship, and any other programs connected with their studentship at the University, whether these activities are conducted by the University or by a partner of the University.

General behaviour and conduct

1. All students are encouraged to present themselves with respect and etiquette in their interactions with the other students, staff, and visitors to the campus.
2. Wear their identity card at all times on the campus and outside the campus for any University related events and activities.
3. Be well-groomed and wear appropriate and modest clothing.
4. Desist from and deter any discrimination based on gender, caste, race, religious beliefs, region, language, disability, sexual orientation, physical or mental disability, and so on.
5. Join the Student Council and Student Clubs for the development of skills and personality.

Academic responsibility and integrity

Each student has the responsibility to

1. Abide by the attendance rules for classes and other prescribed academic activities including academic assessments
2. Meet the deadlines for submitting assignments and other assessments
3. Approach the teachers for academic help and mentoring as needed
4. Abide by the policies and rules pertaining to attribution of information sources and research ethics
5. Attend counselling sessions as recommended by the Centre for Counselling

Actions of misconduct

The student will desist from the following forms of misconduct

1. Harassment
Any behaviour causing intimidation, discomfort and an uncondusive situation for any other student or staff member. These include verbal abuse, threats, intimidation, exclusion etc., and may be in the form of physical, verbal, written, or electronic harassment.
2. Physical or verbal abuse
Any physical or verbal action or attempt to or cause injury or inflict pain to another person. This also includes causing any contact which can be perceived as offensive or provocative by the other.
3. Damage to property
Any deliberate or uncontrolled behaviour which leads to the destruction and/or damage to University property, or that belonging to another person on the campus. This includes littering and defacing of the campus environs and infrastructure.
4. Breach of safety or security
Any access without permission including unauthorised entry into or use of University premises, damage to security features, and unauthorized possession of University keys or other access devices.

5. Alcohol/Drugs/Tobacco/Betelnut and other addictive or prohibited substances
 - a. The use, possession or distribution of these substances is prohibited.
 - b. Smoking or drinking of alcohol on the campus is prohibited
 - c. No Spitting in and around the campus
6. Breach of traffic safety
 - a. All student vehicles that enter or are parked in the University premises must display the ID issued by the University.
 - b. Students should drive and park their vehicles in a safe manner.
7. Misuse of computing resources
Students must desist from misuse and/or breach of University computer security, software and hardware, including:
 - a. Misuse of another individual's identification and/or password.
 - b. Misuse of computing facilities and resources to send obscene or threatening messages
 - c. Misuse of computing facilities and resources in violation of copyright laws
 - d. Abide by the University's IT policy
8. Ragging
Ragging of fellow students is prohibited as per the law, and any such incident will come under the provisions of the law.
9. Sexual misconduct
Students will refrain from attempting or making sexual contact, including inappropriate touching without the person's consent or creating a situation that is sexually intimidating, abusive, or offensive. These include verbal and online sexual misconduct.
10. Criminal conduct
A student who is convicted or under investigation for criminal acts by the law and judicial system may be suspended or terminated from the University

Disciplinary procedure

1. A complaint of misconduct against any student by another student or staff member should be submitted in writing in confidence to the Office of the Dean of Students.
2. The Dean of Students will investigate the matter, review the evidence, and take suitable steps to address the complaint.
3. The Dean of Students may refer the complaint to the Student Disciplinary Committee which shall consider the matter and take necessary action.
4. The student against whom the complaint is made shall be granted due process of hearing, investigation and appeal.
5. A student against whom disciplinary action has been passed by the Student Disciplinary Committee shall have the right to appeal to the Vice Chancellor, whose decision shall be final.

Dr. Chelmelyne Dhar
Dean of Students